## STATE OF NEW MEXICO PUBLIC EMPLOYEE LABOR RELATIONS BOARD

<b>Communications Workers of America</b> ,	)	
	)	
Complainant,	)	
	)	
Address:	)	
8085 E. Prentice Ave	)	
Greenwood Village, CO 80111	)	
	)	
Telephone Number: (303) 721-7399	)	
Fax Number: (303) 793-7927	)	
Email: wreinken@cwa-union.org	)	
	)	
V.	)	PELRB No.:
	)	
State Personnel Office,	)	
	)	
Respondent.	)	*
	)	
Address:	)	
2600 Cerrillos Rd,	)	
Santa Fe, NM 87505	)	
	)	
Telephone Number: (505) 795-1346	)	
Fax Number: (505) 476-7806	)	
Email: Sandy.Martinez@state.nm.us	)	

## PROHIBITED PRACTICES COMPLAINT

On November 18, 2021, State Personnel Office ("SPO") Labor Relations Director Sandy Martinez issued an email to certain SPO employees exclusively represented by CWA advising such employees regarding an "upcoming opportunity for Union Members to cease their payroll deductions [to their Union] in December."

The above acts violate Sections 19(B) and (G) of the Public Employee Bargaining Act, §10-7E-1 *et seq.*, NMSA 1978 and/or Section(s) of the PELRB rules and regulations, NMAC Title 11, Chapter 21, Parts 1 through 6.

## **DECLARATION**

I hereby declare that the information contained herein is true and correct to the best of my knowledge and belief.

Complainant's Signature: Date: 12/01/2021

Title: Attorney for Complainant

Printed Name: William R. Reinken