



NEW MEXICO
STATE PERSONNEL OFFICE

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November 29, 2022

To Our Valued State Employees,

This message is to communicate with you that today, the State Personnel Office (SPO) initiated discussions with state employee union leadership to rescind the statewide Non-Mandatory Telework Policy effective Jan. 1, 2023. SPO is now in discussions with union leadership to bargain the effects of this change, per the Public Employee Bargaining Act. No action is necessary pending the conclusion of these discussions, which are limited to 30 days.

Your management will be in contact with you about preparing for this potential transition.

Our workforce is our greatest asset, and we are committed to making sure that this transition is as smooth as possible for state employees. As we emerge from the COVID-19 pandemic, it is critical that we ensure consistent availability of state employees to support the constituents we serve. The State Personnel Office is in close contact with your management and leadership and we will provide additional information to them as we continue to move forward.

Thank you for all of the work you do for the people of New Mexico,

A handwritten signature in blue ink that reads "L. Teresa Padilla". The signature is fluid and cursive, written in a professional style.

L. Teresa Padilla
Director

Address:

2600 Cerrillos Road
Santa Fe, NM 87505-3258

Phone:

505-476-7759

Fax:

505-476-7949

Website:

www.spo.state.nm.us